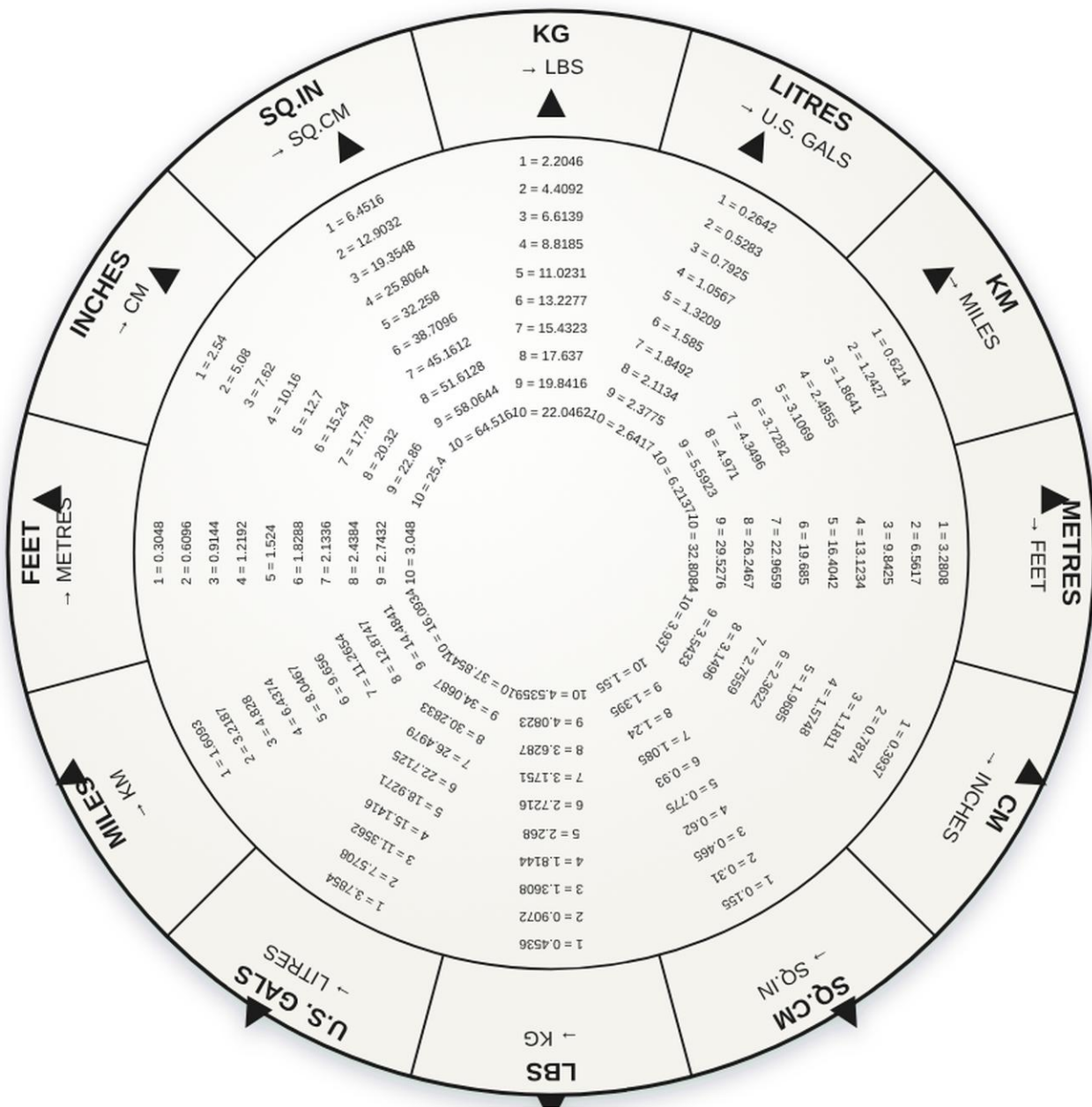




1. Print both pages at 100% scale (no fit to page).

2. Cut out both discs along their outer edges.



3. Carefully cut out the marked window on this disc.

4. Fasten both discs through the center with a brass fastener.

5. Line up the arrow at the desired conversion & read 1-10 in the window.

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